



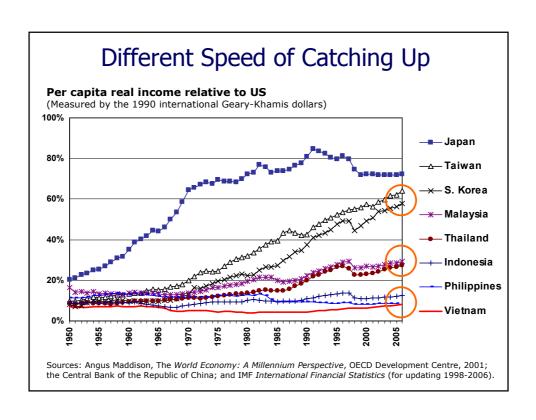
# **Topics**

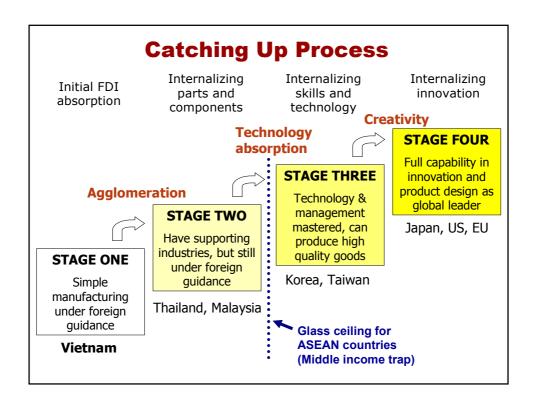
- Vietnam must produce internal value (VDF symposium, March 2008)
- A proposal for Vietnam-Japan strategic partnership for promoting supporting industries
- Action plan contents preliminary ideas by Japanese experts



# Vietnam's New Era

- Opening up and receiving FDI can attain middle income (\$1,000+), but higher income (\$10,000+) requires good policy and private dynamism.
- Without these capabilities, a country may be stuck at middle income without reaching high income ("middle income trap").
- Vietnam needs to create internal value instead of just offering cheap labor and factory land.







# Lessons from Thailand and Malaysia

(Success) Impressive FDI-led growth and industrialization under reasonable policy
 (Failure) Domestic private sector capability is still weak after many decades

- Foreign dependency—inability to send foreign managers home
- Value and capability are not internalized
- Risk of wage pressure and FDI shift to China, India or Vietnam

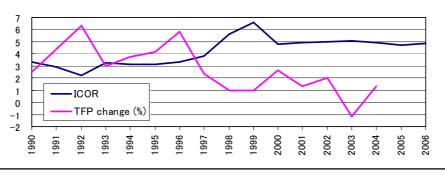


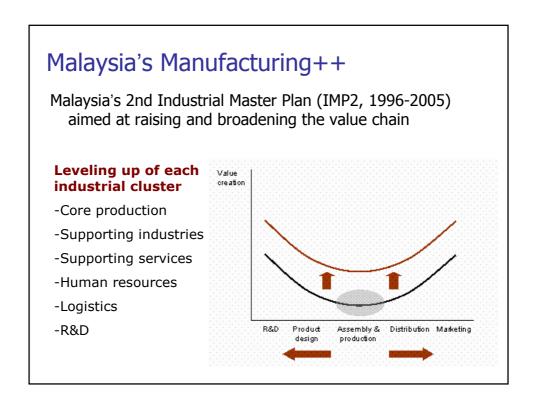
### Vietnam's Challenge

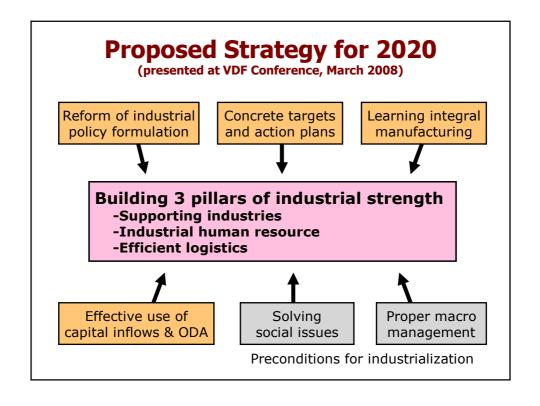
- AFTA, WTO, FTAs danger of large imports of ASEAN products (esp. Japanese brands) that may destroy VN's industrial base.
- The risk of losing manufacturing and keeping only sales agents ("hollowing-out").
- Vietnam's wage becoming too high for labor-intensive industries, but technology too low for knowledge-intensive industries.
- Vietnam needs a strategic partner to greatly increase internal value in manufacturing.

# Vietnam's Changing Sources of Growth

- Doimoi to mid 1990s—liberalization effect
- Mid 1990s to now—externally driven growth with large inflows of investment, capital and aid
- From now—creation of internal value!









# Japanese Cooperation with Vietnam (1990s-Now)

- Japan has contributed to VN's industrialization through trade, FDI, ODA and policy dialogue.
- Japanese ODA covered many areas:

Infrastructure (esp. transport & power)

Human resources

Institutional reforms

Urban & regional planning

Removing negative impacts of growth

Poverty reduction

Action-oriented bilateral policy dialogue:

Ishikawa Project (1995-2001)

New Miyazawa Plan (1999)

Vietnam-Japan Joint Initiative Phase 1, 2, 3 (2003-09)



# Future Direction of Japanese Cooperation with Vietnam

- Vietnam is no longer a low-income transition country. Bilateral cooperation should be equal and strategic, not one-way.
- Cooperation should gradually shift from removing negatives and providing basic conditions to proactive creation of the new source of competitiveness.
- → We propose VN-JP monozukuri partnership as the first step in this direction.



# Vietnam-Japan Monozukuri Partnership: A Proposal

- Purpose Implement Supporting Industry Master Plan (approved July 2007) through concrete action plan.
- Method Japan to transfer skills and technology for monozukuri; Vietnam to absorb them with determination.
- **Reciprocity** Two countries to share the burden and benefits as equal partners (not one-way aid).
- **Time scope** Short-term (2009), medium-term (2013) and long-term (2020); intensive efforts should be made to produce initial tangible results.



# The Concept of Monozukuri Japanese Style Skill-based Manufacturing

- Monozukuri literally means "making things."
- Pursuit of high quality and customer satisfaction as the primary goal, with pride and dedication.
- Many of Japan's excellent companies were founded by engineers full of monozukuri spirit.



Sakichi Toyota 1867-1930



Konosuke Matsushita 1894-1989



Soichiro Honda 1906-1991



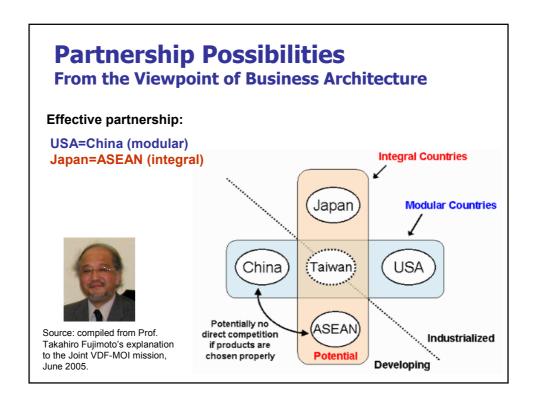
Akio Morita (Sony's co-founder) 1921-1999



### Monozukuri – cont.

- Long-term relationship and skill & knowledge building within individual companies and among production partners (e.g. assemblers-suppliers).
- Strong demand for 5S, QCD (quality-cost-delivery), kaizen, just-in-time system, quality control circle, and other efforts for constant improvement.

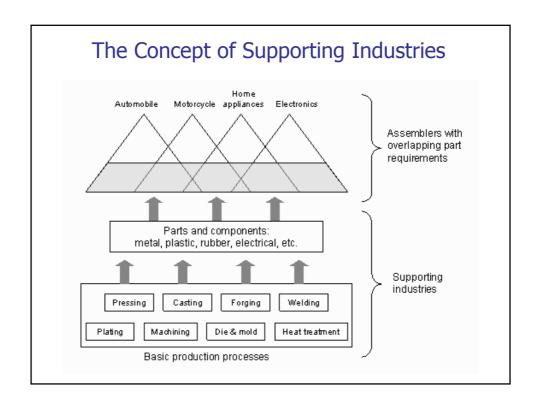
#### **Two Types of Business Architecture Modular** Integral manufacturing manufacturing Each product has unique **Parts** Parts are common and can interface be used for any model parts, specifically designed Quick results and flexibility Endless pursuit of quality Merits No differentiation, excess **Demerits** It takes much energy and entry, low profit, lack of R&D time to achieve results Openness, quick decision Long-term relations, building Institutional requirements making, flexible outsourcing internal skills & knowledge **Performance** Time Time





# Importance of Supporting Industries

- Supporting industry promotion is the first important step to realize the vision of monozukuri partnership.
- In assembly-type manufacturing, part cost is large (80-90%) while labor cost is small (5-10%).
- Without quick access to suppliers with QCD, assemblers cannot become competitive (added transport cost + long lead time).
- ASEAN4 have been promoting supporting industries for a long time, but with limited success in creating non-FDI suppliers.





# Japan's Challenge

- Japan has high technology, but faces high wages and ageing population.
- **The 2007 Problem** Postwar baby boomers (born 1947-49) with high skills began to retire in 2007. Young workers to absorb their skills are in shortage.
- Japan needs a young developing country as a reliable partner in integral manufacturing.



# Additional Features of VN-JP Monozukuri Partnership

- Resetting the mindset Vietnamese managers and workers must be more aggressive in learning and marketing
- Commitment to international standards quality, safety, environment, intellectual property
- Positioning in the global value chain jointly specializing high skilled processes and outsourcing other inputs
- Reforming policy methodology
- Non-exclusivity (win-win-win) other countries can also enjoy the benefits of this partnership



# Initial Ideas for Supporting Industry Action Plan

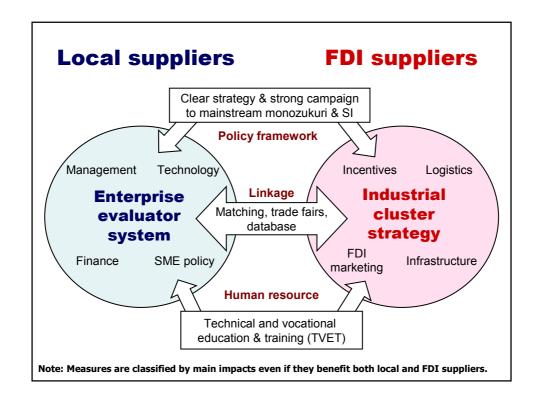
#### **Action menu:**

- Capacity building (for specific firms)
- Human resource (general or institutional)
- Finance
- Incentives
- FDI-local linkage
- FDI marketing
- Policy framework



### **About This Action Menu**

- This contains initial ideas of Japanese experts.
  It is only a starting point for discussion.
- Following information was referenced:
  - Japan's New Aid Plan for ASEAN (late 1980s-early 90s)
  - Recent ASEAN4 experiences (incl. Mizutani Report for Thailand 1999 and Urata Report for Indonesia 2000);
  - Supporting Industry M/P 2007
  - Motorbike M/P 2007
- Since all measures cannot be adopted at once, selectivity and proper sequencing should be considered.





# Action Area 1 – Capacity Building (For Specific Firms)

#### (Benefiting mainly Vietnamese firms)

- Survey of concrete capabilities required of local suppliers in next 3-5 years (ongoing).
- Training of Shindanshi (Enterprise Evaluators) and establishment of Shindanshi System.
- Large-scale mobilization of Japanese engineers (current and retired).
- Over time, accelerate technology transfer from Japan to Vietnam.



# Action Area 2 – Human Resource (General or Institutional)

#### (Benefiting both Vietnamese and FDI firms)

- Review and improve programs at engineering universities as well as training centers.
- Select a small number of training institutions for intensive supporting industry promotion.
- Establish collaborative schemes between FDI firms and universities/training centers.
- Link up with FDI-local linkage programs.



### Action Area 3 – Finance

#### (Benefiting mainly Vietnamese firms)

- SI firm support should be added to existing SME finance programs.
- Strengthen banks' capacity to evaluate and provide loans to SI firms.
- Develop credit guarantee fund, subsidized policy loans, non-property collaterals, etc.



### Action Area 4 – Incentives

#### (Benefiting both Vietnamese and FDI firms)

- Define eligible "supporting industries."
- Tax holiday, import duty exemption for equipment, subsidies for training, work permit waiver for foreign engineers, etc.
- Incentives should be sufficiently competitive vis-à-vis neighboring countries (not too much or too little).
- Active PR of incentives to attract FDI suppliers.



### Action Area 5 – FDI-local Linkage

#### (For matching Vietnamese and FDI firms)

- Create a list of potential local suppliers, to be upgraded to a full database.
- Establish a linkage program after studying international experiences (Thai BUILD & NSDP, Malaysia's VDP & ILP, etc).
- Award-giving and PR of excellent Vietnamese suppliers.
- Expand matching activities (exhibitions, reverse trade fairs, business missions, etc)



# Action Area 6 – FDI Marketing

#### (For attracting FDI suppliers)

- Proper roles of Vietnamese and FDI suppliers should be identified for each sector.
- Draft industrial cluster strategy.
- Create supporting industry industrial parks with small lots, rental factories, and administrative support.
- Improvement in infrastructure and logistics should enhance industrial clusters.



# Action Area 7 – Policy Framework

#### (Benefiting both Vietnamese and FDI firms)

- National campaign to raise awareness and prestige in skilled manufacturing.
- Improve inter-ministerial cooperation, private-public partnership, and industryuniversity partnership.
- Draft the Basic Law of SMEs and the Law on the Promotion of SMEs.
- Establish a new official body that specializes in SME and SI promotion in the future.

