

# HIDA’s Commitment toward Sustainable Development of Developing Countries through Public Private Partnership



The Overseas **H**uman Resources and **I**ndustry **D**evelopment **A**ssociation (HIDA)

# Overview of HIDA

***Purpose:*** To contribute to the mutual economic development and friendly relations between developing countries and Japan through implementing projects aimed at promoting the internationalization of industries and trade, as well as encouraging investment activities and international economic cooperation

***Establishment:***

1959

Former Organizations:

**Association for Overseas Technical Scholarship (AOTS)**

**Japan Overseas Development Corporation (JODC)**

***Operational Budget:***

Approx. US\$ 64 million (FY2015)

***Activities:***

Training / Expert Dispatch / Japanese Internship

***Head Office:***

Tokyo / Japan

***Training Centers:***

Tokyo & Osaka / Japan

***Overseas Offices:***

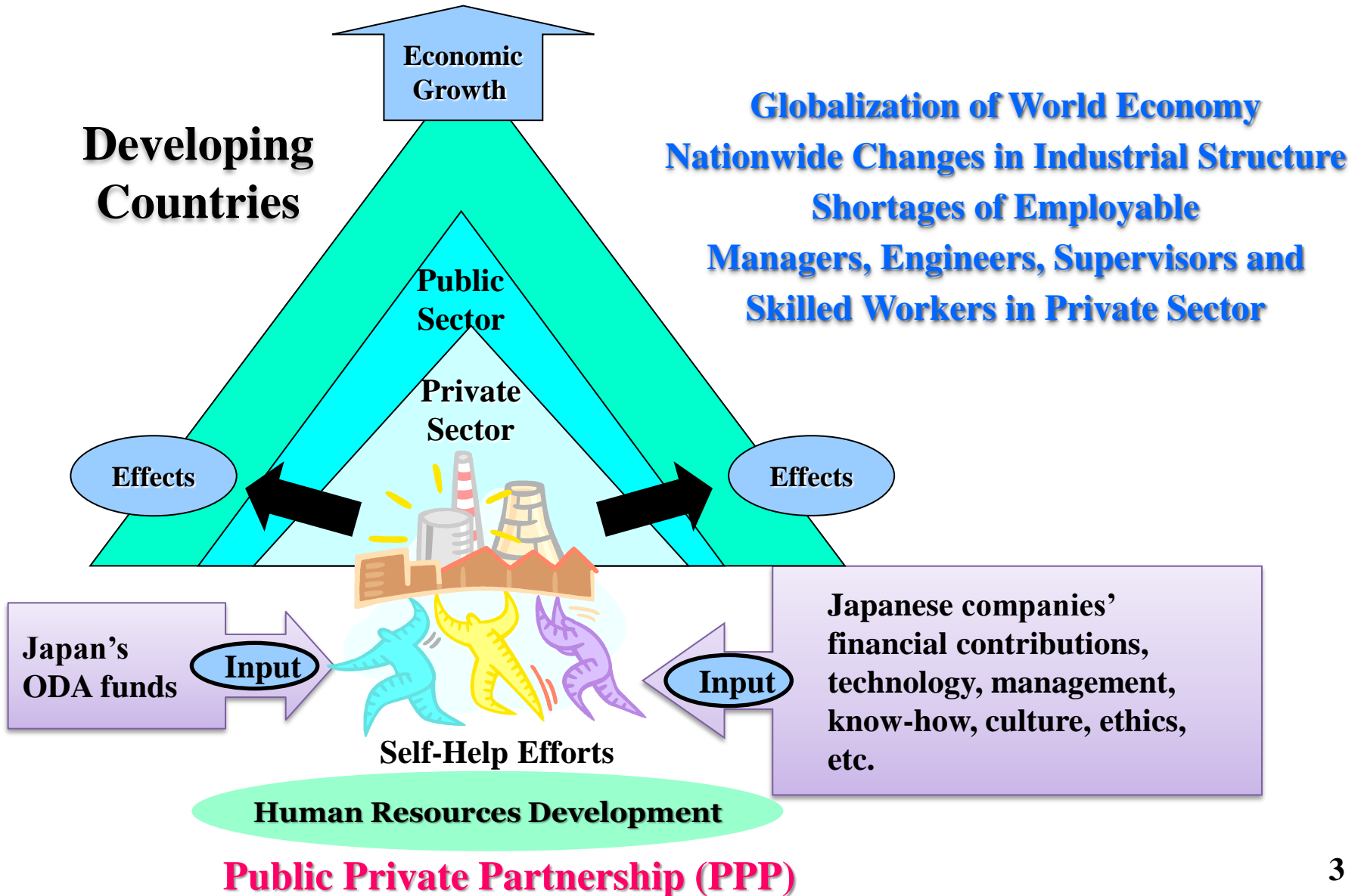
Bangkok / Thailand, Jakarta / Indonesia,  
New Delhi / India & Yangon / Myanmar

***Full-Time Staff:***

129 persons (as of April 2015)



# What does HIDA believe?

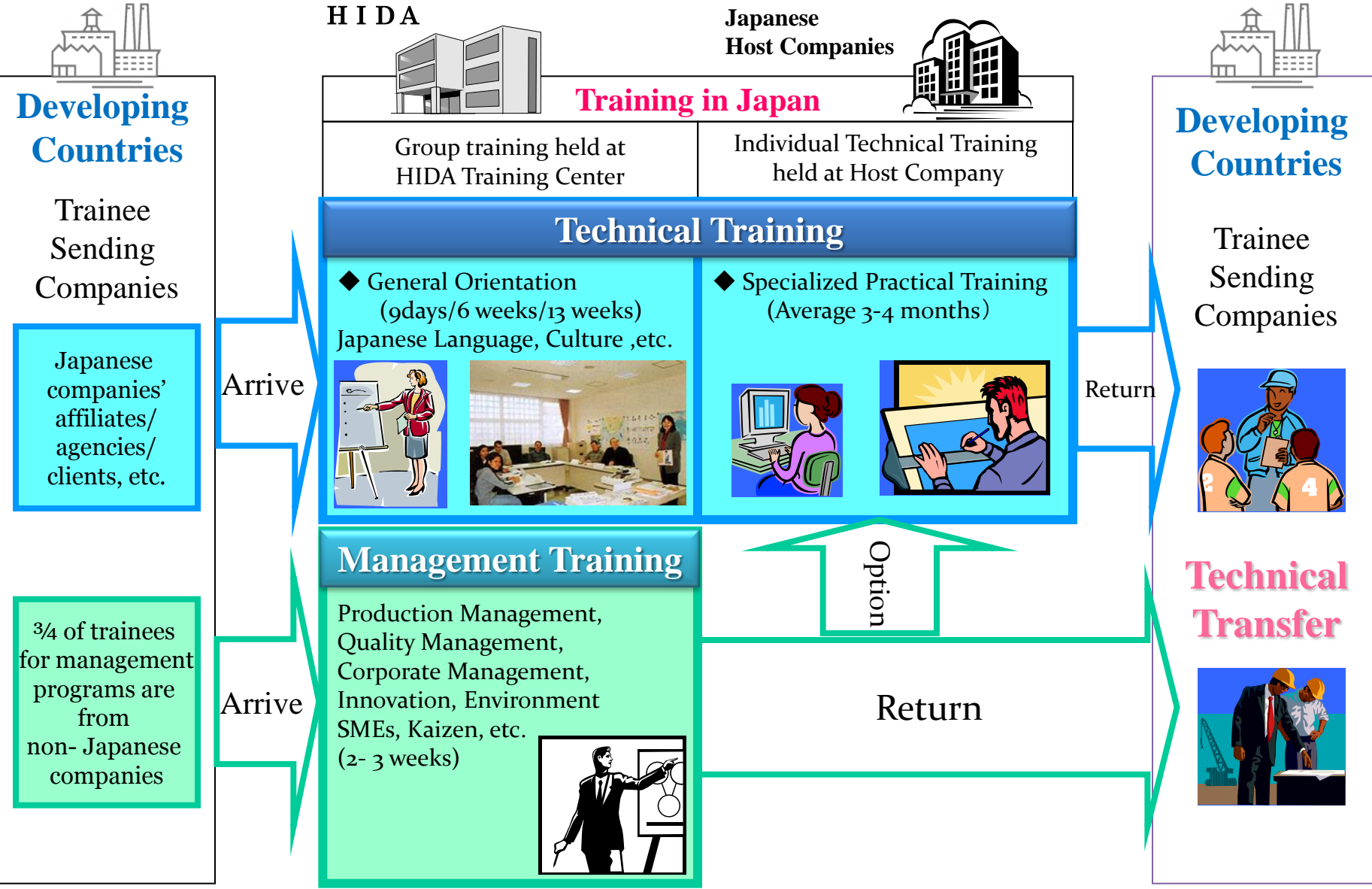


# Three Pillars of HIDA's Activities by Financial Resource

- I. *Government-Subsidized Program*
- II. *Entrusted Program*
- III. *Self-Financed Program*

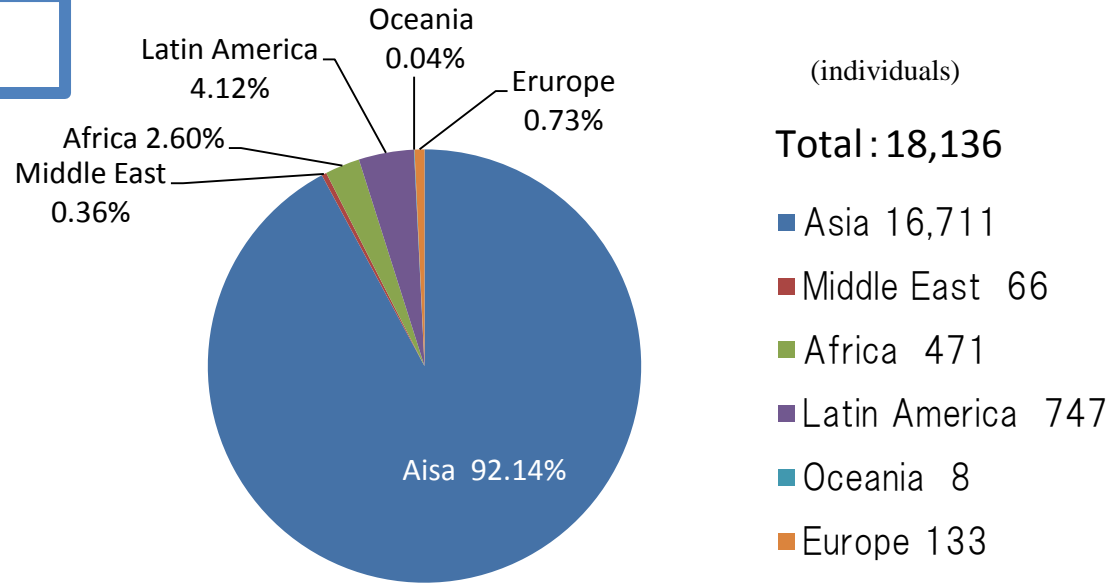


# Structure of HIDA Training in Japan (Government-Subsidized Program)

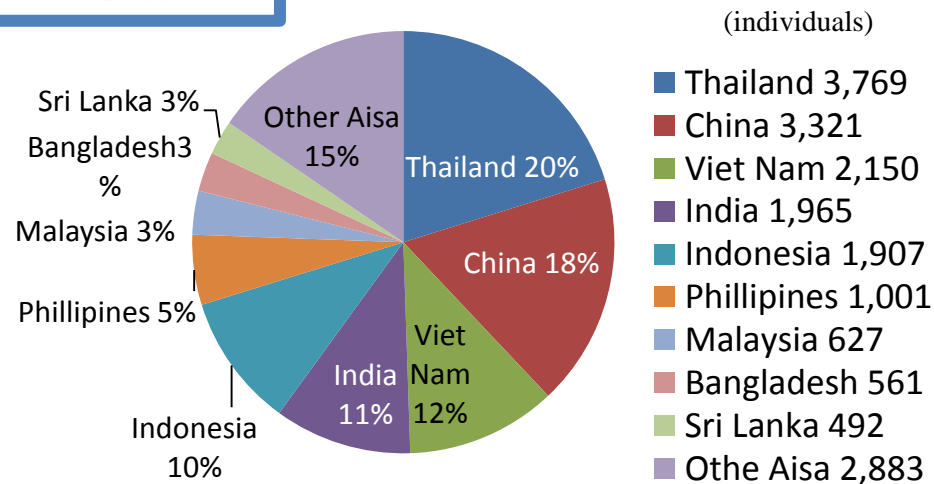


# FY2008-2014 Trends in HIDA Training in Japan (Government-Subsidized Program)

## Region



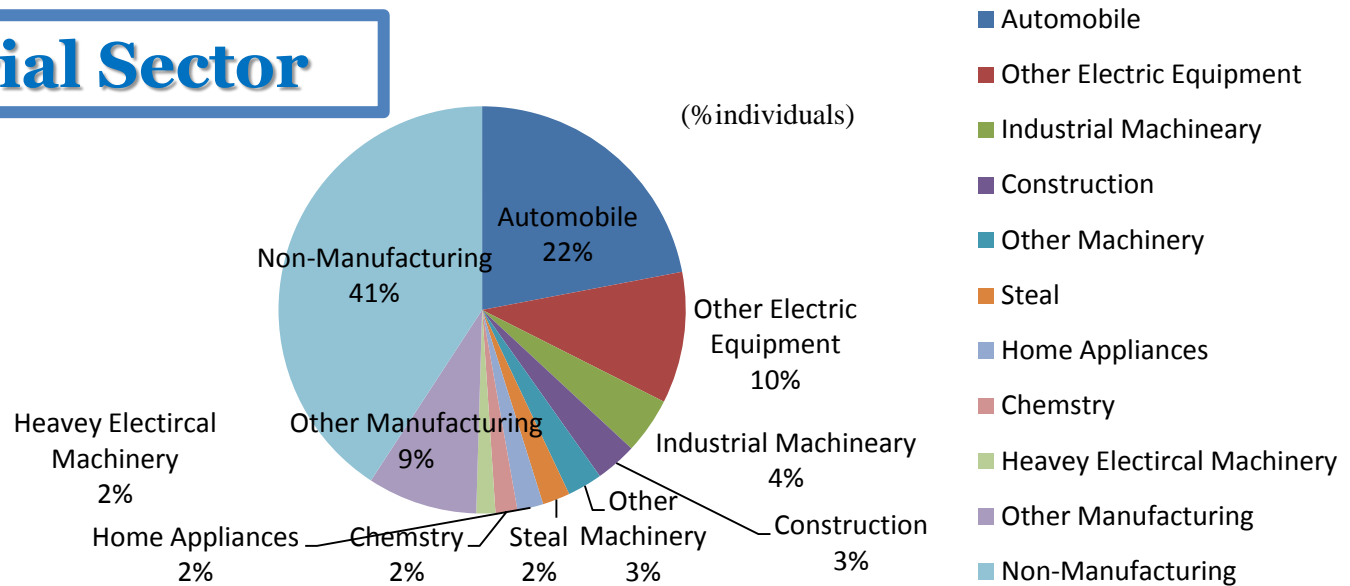
## Country in Asia



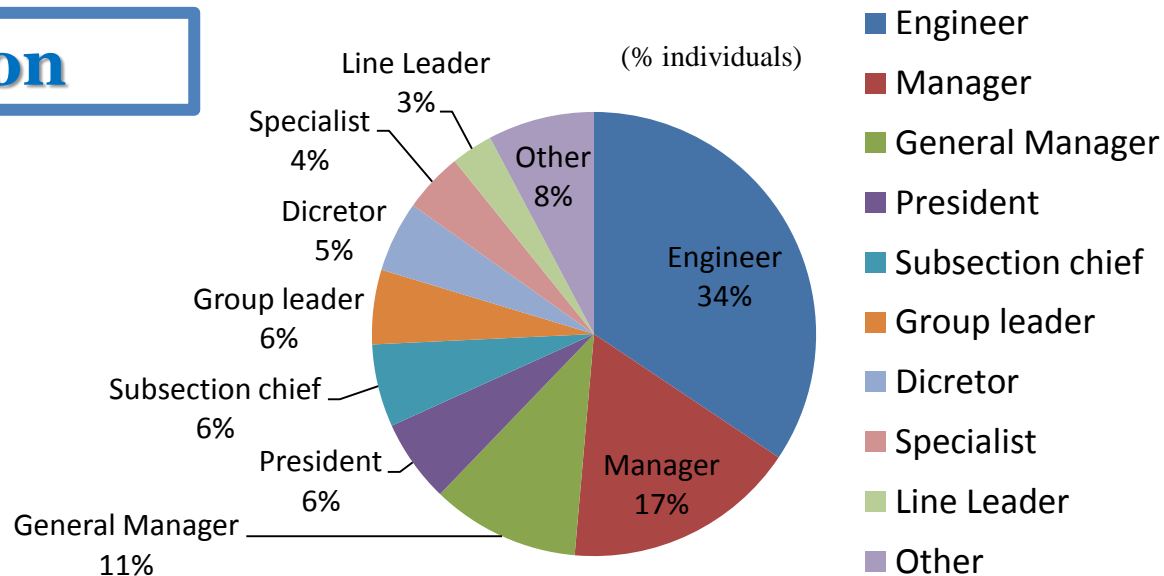
# FY2008-2014 Trends in HIDA Training in Japan

## (Government-Subsidized Program)

### Industrial Sector



### Position



# HIDA-AOTS Success Story Convention



*Our technical instruction is based upon Japanese people's way of thinking toward Monozukuri (manufacturing)*

**Ex-Thai trainee**



*Japanese management changed my life.*

**Ex-Mexican trainee**



*Problem-Solving Training in Japan was the best opportunity in my life.*

**Ex-Ghanan trainee**



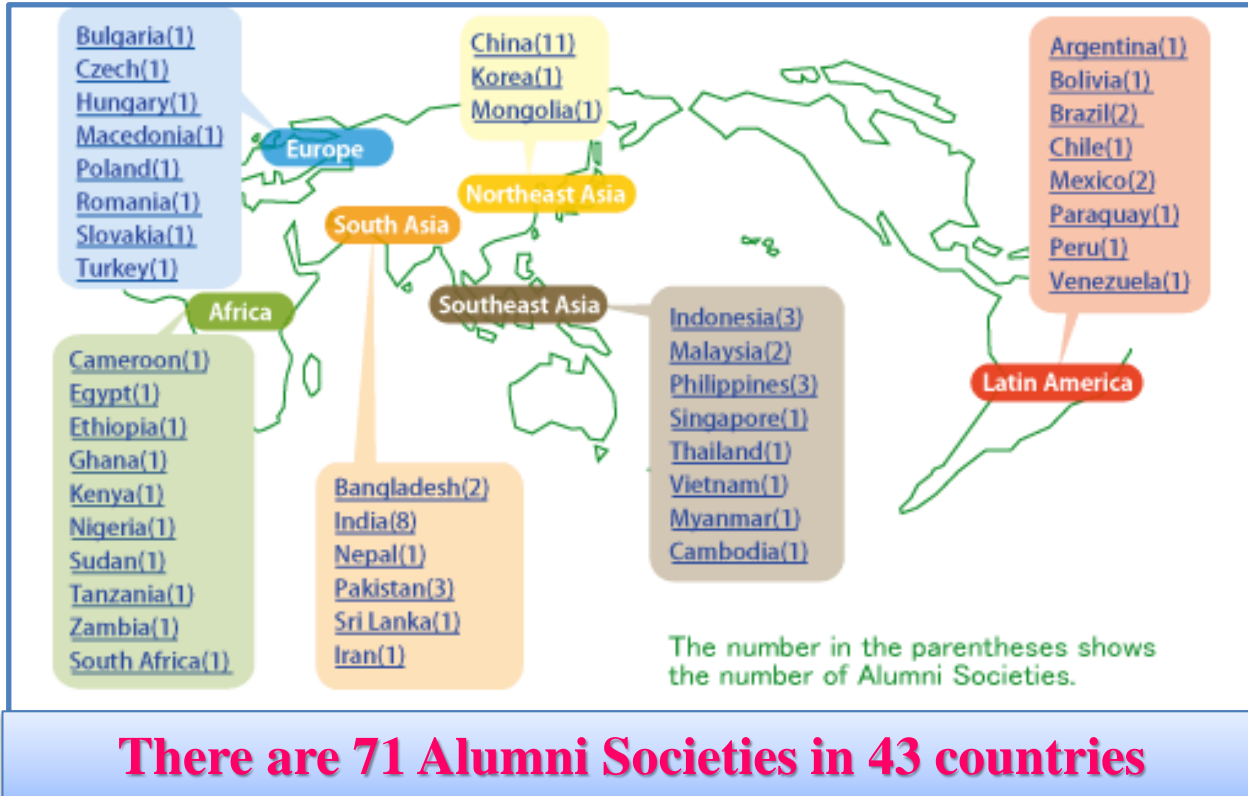
**The 1<sup>st</sup> Success Story Convention in 2009**



**The 2<sup>nd</sup> Success Story Convention in 2014**



# HIDA-AOTS Alumni Societies



Japanese Language Class



Management Seminar



Kaizen Award Ceremony



Japanese Cultural Activity



South-South Cooperation

# Thai-Nichi Institute of Technology (TNI)

- Good Benchmark Model for HIDA-AOTS Alumni Societies -

## HIDA-AOTS Alumni Society in Dhaka, Bangladesh

established Bangladesh Japan Training Institute (BJTI) in 2011 and BJTI councillors visited TNI to sign MOU with TNI.



TNI Campus



MOU between TNI and BJTI



BJTI Seminar

## HIDA-AOTS Alumni Society in Vietnam

established Institute of Management and Technology Promotion (IMT) in 2005, conducting training, seminars, business promotion, consulting, etc.



Image of Future IMT University



IMT Seminar

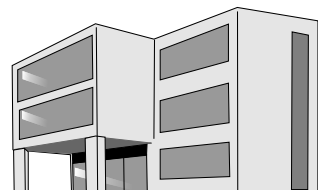


IMT Staff

# Establishment of HIDA Research Institute (HRI)

## Collaboration between HIDA and HIDA-AOTS Alumni Societies

H I D A



HIDA-AOTS Alumni Societies Network



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### Global Interface Japan

Industry in Japan



**Cross-Border Business to Business Promotion Platform**

- (1) Information Sharing
- (2) Overseas Research
- (3) Business Exchange



Industry in Developing Countries



# HIDA's Future Vision

HIDA's societal role with the emergence of a full-fledged globalization

***HIDA seeks to become a core institution capable of performing the function of global human connectivity***

