# **Improving Industrial Policy & Enhancing Factory Efficiency**

**Transferring Japanese Manufacturing Technology** and Practice to Africa







Vietnam

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Ethiopia

## Features of Japanese FDI



- Manufacturing-oriented—we prefer manufacturing rather than quick trade, real estate, or mining.
- Monozukuri spirit—we are proud of gemba and pursue quality, productivity & customer satisfaction.
- Long-term orientation—we are slow to come to frontier countries but, once invested, we will stay even with difficulties.
- Enhancing local capability—Japanese firms are willing to train workers & improve partner companies.
- Legal compliance—we observe local laws on labor, tax, environment, etc. better than others.



## Features of Japanese FDI (cont.)

#### Some negatives

- Slow decision-making—Japanese firms are risk-averse and take a long time to make an investment decision.
- Too shy to mingle—we are not very good at working in multicultural environment or building global networks.

#### In sum,

- ► We are slow but sincere. We target high-quality manufacturing rather than quick profits. We teach local firms & workers.
- ► If developing countries are patient enough, inviting and working with Japanese FDI will surely contribute to industrialization.
- Some Asian countries particularly target Japanese FDI for that purpose (Vietnam, for example).

## **Development Cooperation: East & West**

At the risk of oversimplification

East and West have different views on how economic growth should be supported.

	EAST (esp. Japan)	WEST
Goal	<b>Dynamism</b> national pride, industrialization, compete for excellence, graduate from aid	Altruismpoverty reduction, equity & rights; rich must help poor to alleviate pain
Approach	<b>Pragmatism</b> obsession with concrete details & progress; JICA goes to factories & farms	Rule-basedinstall proper & general framework; leave details to consultants
Time scope	Long-termsome projects take decades to bear fruits; trials & errors are acceptable	Short-termevery project must produce visible results for evaluation after 2-3 years
Democrac y	Democracy & markets <b>need time</b> to grow and mature	Democracy as <b>pre-condition</b> of growth at any income level
Typical tools	Infrastructure, industrial HR, SMEs, TVET, industrial master plans, FDI-local firm linkage, productivity, creation of new industry, one-stop service	General budget support, law, governance, PPP, export marketing, trade negotiation skill, green manufacturing, business matching funds

## Japan's Industrial Cooperation

- Unlike WB or UN Group, Japan's aid policy has been constant since 1955: infrastructure & human resource are two pillars.
- Institution building & training locals are key—the ultimate goal is sustainability after JICA experts leave & graduation from aid. We do not create parallel mechanisms in doing projects.
- Gemba orientation—experts work in factories & farms; JICA officials also visit and have hands-on knowledge on each project.
   (cf. contract-based consultancy in USAID, DFID, Korea's KSP...)
- Linkage between FDI and ODA is considered important.





## Japan's Industrial Cooperation (cont.)

- "50-year cooperation"—some projects are very long in duration: we accept the fact that industrial results may take a long time to emerge.
  - Thailand's King Mongkut University Ladkrabang (IT & telecom, since 1960)
  - Indonesia's Brantas River Basin development (since 1961)
  - Vietnam's Cho Ray & Bach Mai Hospitals (national referral hospitals, since 1966)
  - Chile's salmon industry (creating a new industry, since 1969)
  - Brazil's Cerrado Agriculture (creating a new industry, since 1977)
- Japanese ODA is geographically more diverse than Japanese FDI (Asia-focused). Africa is a very important region for JICA.
- Japan is weak in communicative ability—English & report writing are poor; global idea projection & marketing is limited.

# Japanese FDI & ODA in Africa: How to Proceed

- There is nothing fundamentally different between Asia and Africa. There are diligent & not-so-diligent people, and competent & not-so-competent governments in both regions. Initial conditions are all different from one country to another.
- Distance problem—Asia is near and Africa is far from Japan. Given the long-term teaching nature of Japanese manufacturing, creation of a reliable production network in Africa will take longer.

Number of Japanese FDI projects as of early 2014: Thailand (3,924), Indonesia (1,763), Vietnam (1,542), Ethiopia (1)

- At first, quality, not quantity or speed, should be expected from Japanese manufacturing FDI or ODA in Africa. We should be realistic.
- Over time, Japanese FDI & ODA will surely make a positive impact on Africa's industrialization.

### Kaizen in India

#### (Japanese Style Productivity Improvement)

- India's kaizen is private sector-driven. It started when Maruti-Suzuki, a Japanese car JV, taught muda elimination to local component suppliers in 1984.
- Indian engineers learned well. They can now perform kaizen perfectly without Japanese. Kaizen is firmly established in Indian auto & textile sectors.







## **National Productivity Movement**

(Singapore)





Teamy Bee, the symbol of productivity



Kohei Goshi, JPC chairman



PM Lee Kuan Yew

- PM Lee Kuan Yew requested Japan Productivity Center (JPC) to teach productivity. JICA experts assisted Singapore during 1983-1990 (awareness stage, action stage, ownership stage).
- By the early 1990s, Singapore was good enough to teach others (Mauritius, Botswana, Vietnam...) Japan assisted Singapore's knowledge transfer from the sideline.

## TVET-FDI Linkage (Vietnam)

JICA has assisted Hanoi University of Industry (HaUI) since 2000.

Phase I (2000-2005) – teaching machining & electronics by providing experts & equipment

Phase II (2010-2013) – matching training programs with labor needs of Japanese FDI

**Phase III (now)** – scaling up this model to other TVET institutions in Vietnam







# Private University to Teach Japanese Manufacturing (Thailand)

- Technology Promotion Association (TPA, est. 1973 in Bangkok) is a private NPO founded by Thai students who studied engineering in Japan. It has taught Japanese technology & language for 42 years.
- In 2007, TPA created Thai-Nichi Institute of Technology (TNI), a private university teaching Japanese mindset, language & manufacturing practices to 4,000 students (MA & BA).
- Japanese government & businesses support TPA & TNI by sending instructors, receiving interns, offering scholarships, hiring graduates, etc.



# Creating High-quality Industrial Park (Cambodia)

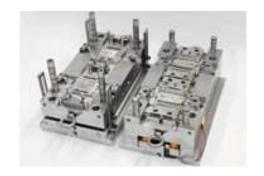


- Phnom Penh Special Economic Zone (PPSEZ, est. 2006) is jointly managed by Cambodian (78%) and Japanese (22%) capital. It has excellent one-stop service in Japanese language, water supply, waste treatment, a power generator, a dry port, and a Japanese restaurant.
- By mid 2015, PPSEZ became full; it has attracted 40 labor-intensive Japanese firms in electronics, machinery, garment, food, etc.—
   Minebea, Sumitomo Wiring Systems, Ajinomoto, Denso...

# Indonesian Mold & Dies Industry Association (IMDIA)

- IMDIA, est. in 2006, is one of the Strategic Investment Action Plans between Indonesia & Japan. It has over 400 corporate members.
- Japanese government & businesses support IMDIA to strengthen Indonesian mold & dies industry. Mr. Takahashi & Mr. Tanigawa (photo), two experienced Japanese industrial experts, run IMDIA programs on a volunteer basis (no salary).







## Industrial Policy Dialogue (Ethiopia)

Former PM Meles Zenawi asked GRIPS & JICA to start policy dialogue in Ethiopia (2008).

Phase I (2009-2011) – developmental philosophy, policy method in East Asia, productivity movement, GTP

Phase II (2012-2015) – export promotion, champion products, strategic FDI attraction, industrial parks, national branding, GTP2







### Kaizen in Ethiopia

Driven by strong initiative of PM with JICA's support





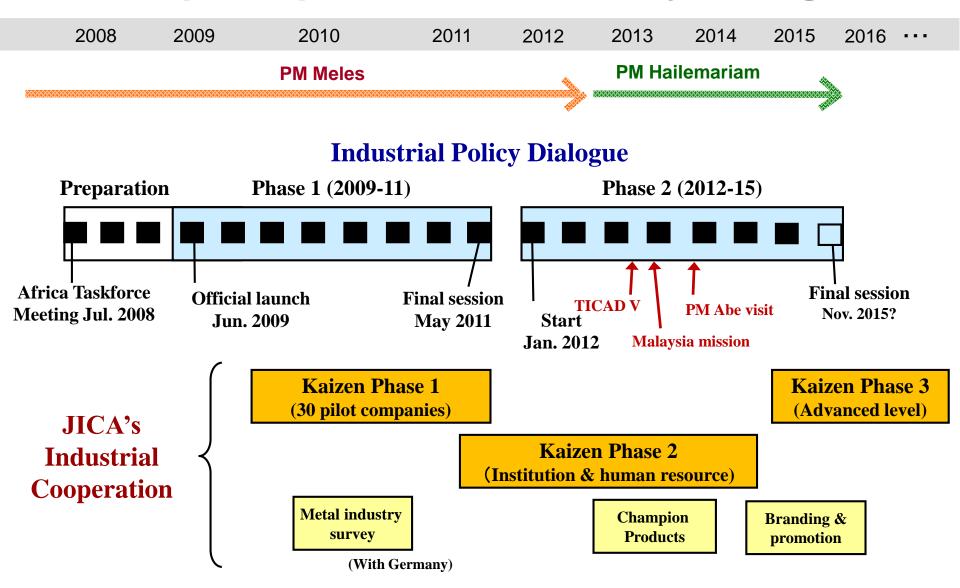


PVC pipe factory



Shoe factory

## **Ethiopia-Japan Industrial Policy Dialogue**



Note: Black boxes indicate three-level policy dialogue in Addis Ababa (PM, ministers, operational level).

### **Province-based Economic Growth**

(Vietnam)



Japanese SME Area of Dong Van II Industrial Zone





Ha Nam leader & Party Secretary Mr. Mai Tien Dung

- JICA & GRIPS just started to pour ODA & FDI into a few Vietnamese provinces with industrial potential & dynamic leaders to create a model for the entire nation. Ha Nam Province is the first candidate.
- Water supply, TVET, a high-quality industrial zone for Japanese FDI, and strategic FDI marketing in Japan are to be included.